

Chimia 51 (1997) 270-279  
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 ISSN 0009-4293

# 100 Years LONZA – From a Product to a Market-Driven Enterprise

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**Abstract.** In recent decades, *Lonza* has transformed itself from a seller of 'what the plant made' to a producer of 'what the market wants', whatever the product, within the scope of our capabilities. This means that in addition to a constantly evolving list product range *Lonza* now nurtures a corporate culture based on intimate relations with customer companies, which are often themselves industry leaders. This is particularly true in the life science industry where *Lonza* offers a combination of classical organic synthesis and biotechnology for the exclusive development and manufacture of advanced intermediates and active ingredients on a true partnership basis.

Shortly before entering the Simplon tunnel, the Paris-Genève-Milan express train speeding up the Rhône valley passes alongside *Lonza's* Visp works. Half an hour later, leaving the tunnel, the train, now no longer on Swiss but Italian territo-

ry, crosses the village of Varzo, the site of *Galtarossa*. Both companies – as a number of others built in Alpine valleys around the turn of the century – started their activity by producing calcium carbide from coal and chalk in electric furnaces using power

from nearby hydroelectric power plants. But here the similarity between the two companies ends. Whereas *Galtarossa* ceased to exist in 1958, *Lonza* celebrates its centenary as a flourishing enterprise. How come this difference? There are, of course, a number of answers. Yet the prime reason for *Lonza's* survival was its ability to anticipate, or at least adapt to new trends in the industry and in the business environment.

## From a Local Smokestack, Supply-Push, Heavy Inorganic Chemical Industry...

If we try to track *Lonza's* evolution with nitrogen as a common denominator (Fig. 1), we can vividly imagine the fundamental transformation that has taken place. *Lonza* started as a smokestack industry turning out low-added value inorganic chemicals from dedicated plants and selling them to nearby customers to become a differentiated producer of high-

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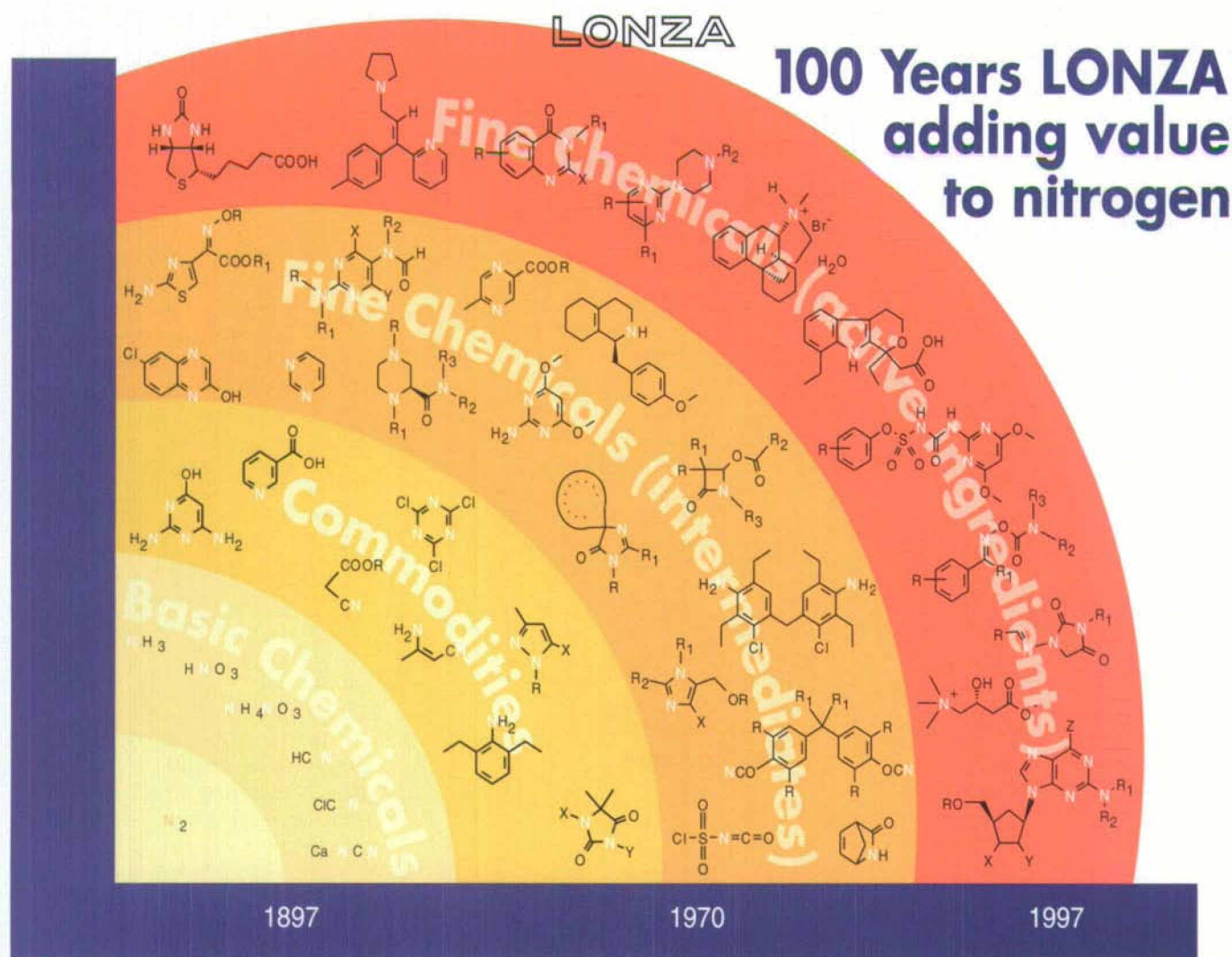


Fig. 1. LONZA – 100 years of nitrogen chemistry

added value fine chemicals in sophisticated multipurpose plants for the world's leading life science companies!

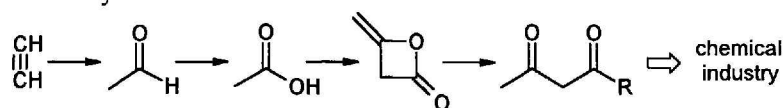
What at hindsight might look as a continuous evolution from nitrogen/calcium cyanamide to pyrimidines, purines, and other sophisticated N-heterocyclic compounds [1] in reality is a quantum leap between the opposite boundaries of chemical science (Table 1).

All in all, just about every facet of Lonza's activities at the beginning and the end of the centenary has changed totally. In technical terms, one can reasonably assume that the only common denominator between the heavy inorganic chemical industry at the beginning and the fine chemical industry at the end of the 20th century is the cooling water which continues to flow as meltwater down from the Rhône glacier ...

Leaving aside the technical evolution from an electric furnace producing calcium carbide or calcium cyanamide to a multipurpose fine chemical plant, let us consider the main business aspects. Incidentally, the technical evolution illustrated in Fig. 1 and Table 1 has been paralleled by an equally dramatic evolution of the business condition. The milestones in the evolution of Lonza in these terms are reported in Table 2. The driving force at the beginning was a technical capability, namely operating an electrothermal process for calcium carbide, a product which could be produced largely from local resources and for which a local demand was expected. By expanding from the original product to calcium cyanamide, ammonia and fertilizer, a 'supply-push' strategy was unintentionally followed.

$\text{CaC}_2$ ,  $\text{CaNCN}$ ,  $\text{NH}_3$ ,  $\text{NH}_4\text{NO}_3 \Rightarrow$  local customers

Driven by the sagging demand for calcium carbide, an in-house forward integration to acetylene had already been put into place during World War I. Production of the first acetylene-derived chemicals, acetaldehyde, acetic acid, and acetates followed suit. During World War II, the branch vinyl chloride monomer/PVC was added. In the fifties, on the wave of a rapidly expanding chemical industry, where capacity consistently lagged behind demand, this 'Stammbaum' (family tree) strategy, illustrated here with the 'diketene branch', proved to be successful for more than half a century.



$\text{R} = \text{OCH}_3, \text{OC}_2\text{H}_5, \text{NHAlkyl}, \text{NDialkyl}, \text{NHArlyl}$

Table 1. *Stretching the Limits of Chemistry*

	1897	1997
	technology	
raw materials	coal, lime	light virgin naphtha, natural gas
energy	electricity	steam from natural gas and waste solvents
plant	single-product electric furnace	multipurpose fine chemical
technology	licensed in from <i>Schuckert</i>	<i>Lonza</i>
	business	
customers supplier/customer interface	local farmers' cooperatives non	global life science industry partnership joint multidisciplinary teams
contract types	spot purchases	multiyear supply contracts
contract elements	quantity/price/delivery	quantity/price/delivery <b>plus</b> specifications, regulatory compliance, technology transfer, cost improvement, currency clause exclusivity, intellectual property rights, etc.

Table 2. *Lonza Business Milestones*

first half of the century	<ul style="list-style-type: none"> <li>• shift from serving local end-user markets to supply of organic intermediates to the chemical industry</li> <li>• development of the 'Stammbaum-Chemie' (family-tree chemistry)</li> </ul>	supply-push
60s	<ul style="list-style-type: none"> <li>• shift from coal to petroleum as main raw material</li> <li>• establishing a position in the US by the acquisition of <i>BAIRD Chemicals</i></li> <li>• establishment of commercial development</li> <li>• forward integration to ethylene oxide failed</li> </ul>	
70s	<ul style="list-style-type: none"> <li>• extending customer base internationally</li> <li>• International Sales Offices are established and English becomes dominant business language</li> <li>• beginning of exclusive business: 'Leave it to Lonza'</li> </ul>	demand-pull
80s	<ul style="list-style-type: none"> <li>• outsourcing becomes a business strategy of the leading life science company</li> <li>• Fine Chemicals Complex comes on-stream</li> <li>• exit from inorganics and PVC business</li> </ul>	
90s	<ul style="list-style-type: none"> <li>• broadening of the offering in fine chemicals:               <ul style="list-style-type: none"> <li>• biochemistry</li> <li>• bulk actives</li> <li>• product life extension</li> </ul> </li> <li>• exclusive business becomes largest business of <i>Lonza Ltd.</i></li> </ul>	partnership
00s	<ul style="list-style-type: none"> <li>• emergence of the virtual life science company</li> <li>• R &amp; D becomes profit center</li> <li>• 50% of US fine chemicals sales are from local manufacture</li> <li>• biotechnology becomes major business</li> </ul>	



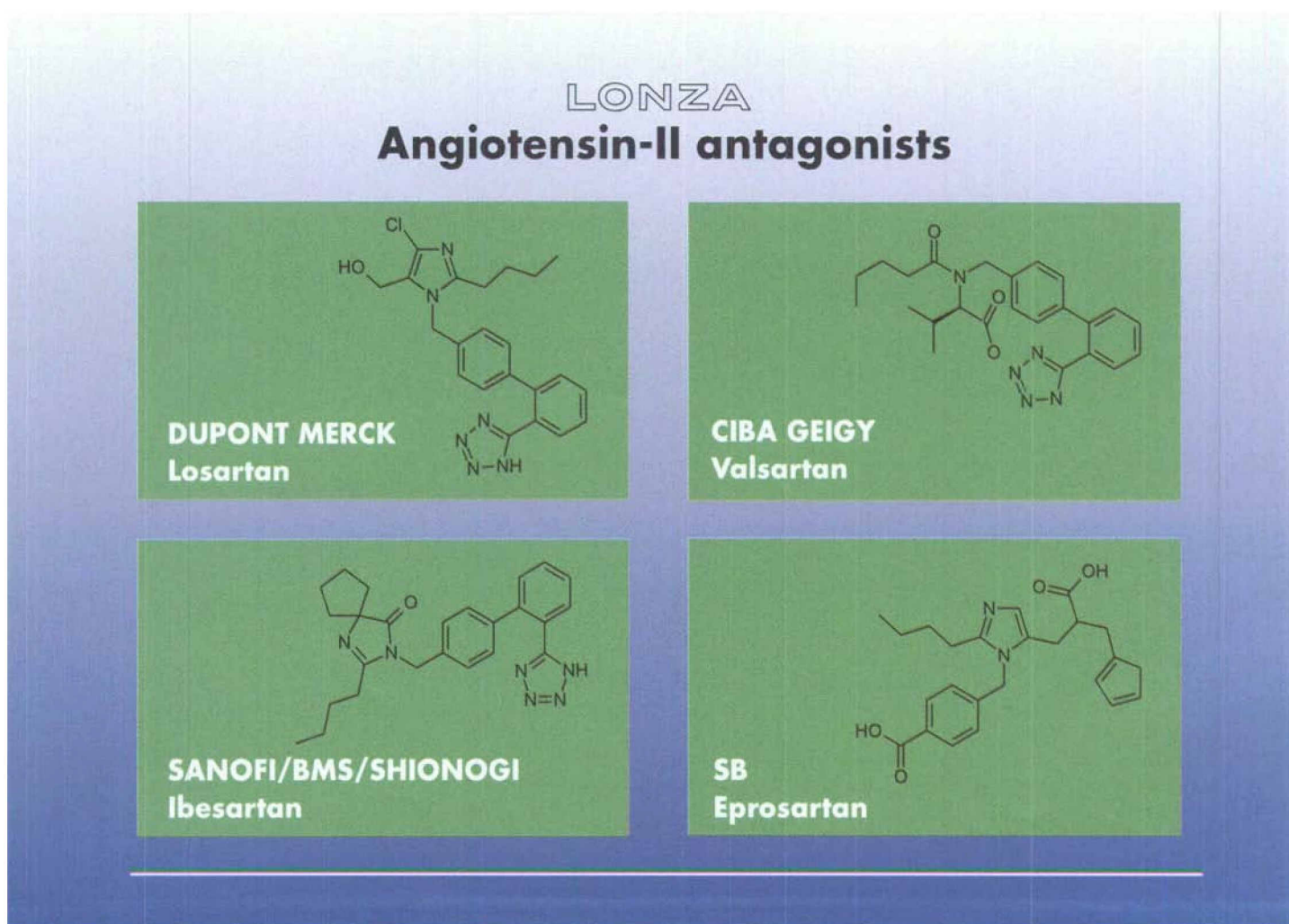


Fig. 2. Angiotensin II antagonists

One of the most decisive events in the last 25 years of *Lonza's* history was related to the spectacular success of *Smith Kline Beecham's* (at that time *SmithKline & French*) 'Tagamet'. As the in-house production capacity was totally insufficient to cover the skyrocketing demand, a senior manager, *Ed Matthew*, travelled around the globe in order to find suppliers for different intermediates of the pharmaceutical active ingredient. *Lonza* became heavily involved in the first exclusive product for a US drug company. At the same time, purchasing departments of several progressive life science companies became weary of randomly searching for suppliers of new, commercially unavailable molecules and started to develop a technical competence within their materials management functions. Thus, *CIBA* in Basel [3] and *Merck* in Rahway developed data banks on specific technological capabilities of the leading fine chemical companies. The main reason for *Merck* partnering with us in their coxidiostat 'Arpocox' and later on in 'Primaxin' was our specific expertise in malonitrile chemistry for the former and in ketene chemis-

try for the  $\beta$ -lactam moiety of the latter. For different reasons, we are no longer involved in these chemistries, but the name tags of our first multipurpose plant in Visp and a quotation in *Merck's* centennial book: 'The first steps took place in Switzerland' [4], keeps the memory of the beginning of our involvement in exclusive manufacture alive. Also, *Carlos Rosas*, at the time head of chemical development at *Merck*, introduced for the first time a systematic technology transfer from a customer to *Lonza*. The term 'Carlos Rosas yield' is still used in the context of exacting measures of performance in technology transfer.

The cooperation with the above-mentioned and other leading life science companies brought us to the turning point in the transition from product-driven 'supply-push' to market-driven 'demand-pull' strategy. In the connotation of outsourcing, the term 'fine chemicals' was used within *Lonza* for the first time in 1982.

This demand-pull or customer orientation affected substantially not only the R & D, manufacturing and other functions of the company, but above all top management. The management committee of our

parent company, *Alusuisse-Lonza*, hitherto accustomed to approve investments for aluminium smelters, a product even present in the company's name, was confronted with a totally different situation: a capital request for a multipurpose plant, the Fine Chemicals Complex, was now presented with a 'tentative' or 'illustrative' product portfolio and rather vague figures for the further development of demand ... Without the visionary thinking of *Hans K. Jucker*, at that time president of *Lonza*, the substantial investments in the future would hardly have been approved, and we would not have become the leading exclusive fine chemical manufacturer. Yet, the dichotomy between top management expecting risk coverage from customers and customers expecting *Lonza* to share their risks inherent with launching new drugs or agrochemicals, still prevails today.

Pursuing a 'demand-pull' strategy does not mean that R & D should be restrained to apply existing technologies for the synthesis of tailor-made molecules. Table 3 shows a number of new technologies developed by major fine chemical companies. They were successful when they

Table 3. Fine Chemical Technologies

Company	Technology	Products, markets
UBE	Japan carbonylation/alkylnitrite-catalyzed oxidation	(methanol →) carbonates, oxalates (acrolein →) 3,3-dimethoxypropionitrile → 'Py nitrile' <sup>a)</sup>
Sumitomo	Japan hydroxylation via hydroperoxide ammonolysis	resorcinol, <i>m</i> , <i>p</i> -cresol <i>m</i> -aminophenol
Takasago	Japan asymmetric reactions catalyzed by 'BINAP' metal complexes	4-acetoxy-2-azetidinones, Imipenem 1-Menthol
Eastman	USA butadiene epoxidation	cyclopropanecarboxylic acid
Hoechst-Celanese	Eu acetylation	acetaminophen, ibuprofen; drugs
Hoechst	Eu Heck reaction: vinyl substitutions with organo-Pd intermediates	naproxen, sulindax; drugs CGA-152005, herbicide; ZD-0870, antifungal
	Eu denitrating chlorination	fluoroquinolones (lomefloxacin, ciprofloxacin), antibiotics
Shell	Eu Feast <sup>b)</sup> olefin disproportionation process	1,5 hexadiene, ...

<sup>a)</sup> 5-amino-2-methylpyrimidine-5-carbonitrile, precursor of Vitamin B<sub>1</sub>.

<sup>b)</sup> Further exploitation of advanced SHELL technology.

<sup>c)</sup> The technology was not successful for the manufacture of malonates based on ketene.

<sup>d)</sup> Modifications of this technology were developed by other companies, e.g. by LONZA for the synthesis of biotin and Novartis for Prosulfuron, see *Chimia*, 1996, 50, 103.

<sup>e)</sup> Also considered for THF,  $\gamma$ -butyrolactone, and butane-1,4-diol, see David Denton et al., *Chimica Oggi/chemistry today*, May 1996, p. 17, 18.

<sup>f)</sup> SHELL Fine Chemicals built a plant in Berre, Southern France, but had to shut it down because of lack of demand for the products.

Table 4. Biotransformation Processes for Fine Chemical Synthesis [5]

Company	Technology	Products, markets
Nitto	Japan immobilized hydratase	acrylamide, paper sizing agent
Tanabe	Japan immobilized aspartase	aspartic acid (→ aspartame)
Kaneka	Japan immobilized decarbamylase	D-( <i>p</i> -hydroxyphenyl)glycine (→ amoxicilline)
DSM/Tosoh	Eu/J thermolysin protease process	aspartame, sweetener
LONZA	Eu $\gamma$ -butyrobetain hydroxylase	L-carnitine, food & feed additive
Chiroscience	Eu bioresolution	naproxen, antiarthritis drug
Zeneca	Eu ethyl-chloropropionate esterase	( <i>S</i> )- $\alpha$ -chloropropionic acid (→ arylpropionate) herbicides

provided a more economic access to molecules for which a real demand existed.

Also in a number of distinct cases, biotransformation successfully substituted for classical organic synthesis (Table 4). At Lonza, apart from running a large-scale L-Carnitine plant at Kourim, Czech Republic, we included biotransformation in our technology arsenal for exclusive synthesis and are actively working on chiral moieties for a number of promising antiviral compounds.

In order to make the life science industry aware of our capabilities and to align

the development of our core technologies with market demand, we tried to open a dialogue with the chemical development departments of our customers. Although purchasing was sometimes reluctant to establish these contacts, the potential mutual benefit was recognized in most cases. With the valuable support from our researchers, Lonza presentations to mixed audiences were tailored to expected customer's needs. In most cases, there was no immediate response. Nevertheless, they allowed the establishing of personal contacts, and sometimes valuable inquiries came in much later.

### ... to a Partner of the Global Life Science Industry for Sophisticated Fine Chemicals.

With this approach we had gone about halfway between a nonexisting supplier/customer relationship at the beginning (carbide and fertilizers were ordered from a price list) and a true partnership involving joint teams representing R & D, manufacturing, commercial, legal and financial experts from both companies. A strategy for our exclusive business was formulated in 1988. In order to communicate our new and focussed approach to the life industry, the slogan 'Leave it to Lonza' was coined. A key element was a staged approach to joint projects (Fig. 3).

Thus, after signing a secrecy agreement and carefully reviewing the 'technical package' provided from the customer partner by in-house experts, a detailed offer named 'project proposal' was prepared (Fig. 4). The objective was obviously to convince our counterpart on the basis of solid facts or at least viable assumptions, that Lonza was the right choice ..., and it did work in many instances. After acceptance by the customer, R & D work was initiated and joint project teams were formed. These teams were the beacon of a new era in the relationship with our customers, i.e. partnership.

In the former one-way information approach, we proactively proposed new molecules based on a desk research to our customers. This was often to their and our exasperation, because in most cases, they had no idea about, not to mention requirement for the funny molecules we proposed. Out of this situation, a partnership with the customer evolved through a two-way information flow (Fig. 5).

Partnerships of this kind are best defined as: 'A close long-term relationship, where customer and supplier work together to secure for each other and the end customer the best sustainable commercial advantage' [6]. They constitute the way to go for complex fine chemicals, where there is a one-product/one-customer situation, where proprietary technology and intellectual property rights are involved, where specifications and impurity profiles are mutually agreed upon, where regulatory support is required in order to accelerate time-to-market, and where – last but not least – there is no market price but a jointly agreed upon cost plus price with a formula for sharing process improvements. Whereas in traditional customer/supplier relationships prices are negotiated on pure commercial terms between purchasing and sales ('market price less' principle), the determination of the price is now based on a 'cost plus' mechanism, elaborating on the cost structure of the product. This can go as far as an 'X-raying' the whole supply chain by controllers. Items such as overheads allocation (R & D, process improvement, analytical services, maintenance, waste treatment ...), shared services, raw-material costs, and transfer prices for products from other divisions/plants are looked upon.

This approach does not apply to the great majority of business transactions in the chemical industry, where readily available commodities from many suppliers are involved, but only to a tiny fraction of it, not exceeding a few percentage points of the total turnover of the chemical industry which is estimated at USD 1500 billion.

Although there are impressive benefits of partnerships (Table 5), they are also potential dangers and pitfalls, such as proliferation of confidential know-how, large resource requirements for joint teams (cf. the above-mentioned mechanisms for the price determination) and overdependency.

The item 'most cost-effective supply' mentioned in Table 5 obviously surfaces frequently in discussions with our partners. It is therefore worthwhile to explore this in somewhat more detail. The two most important facets are:

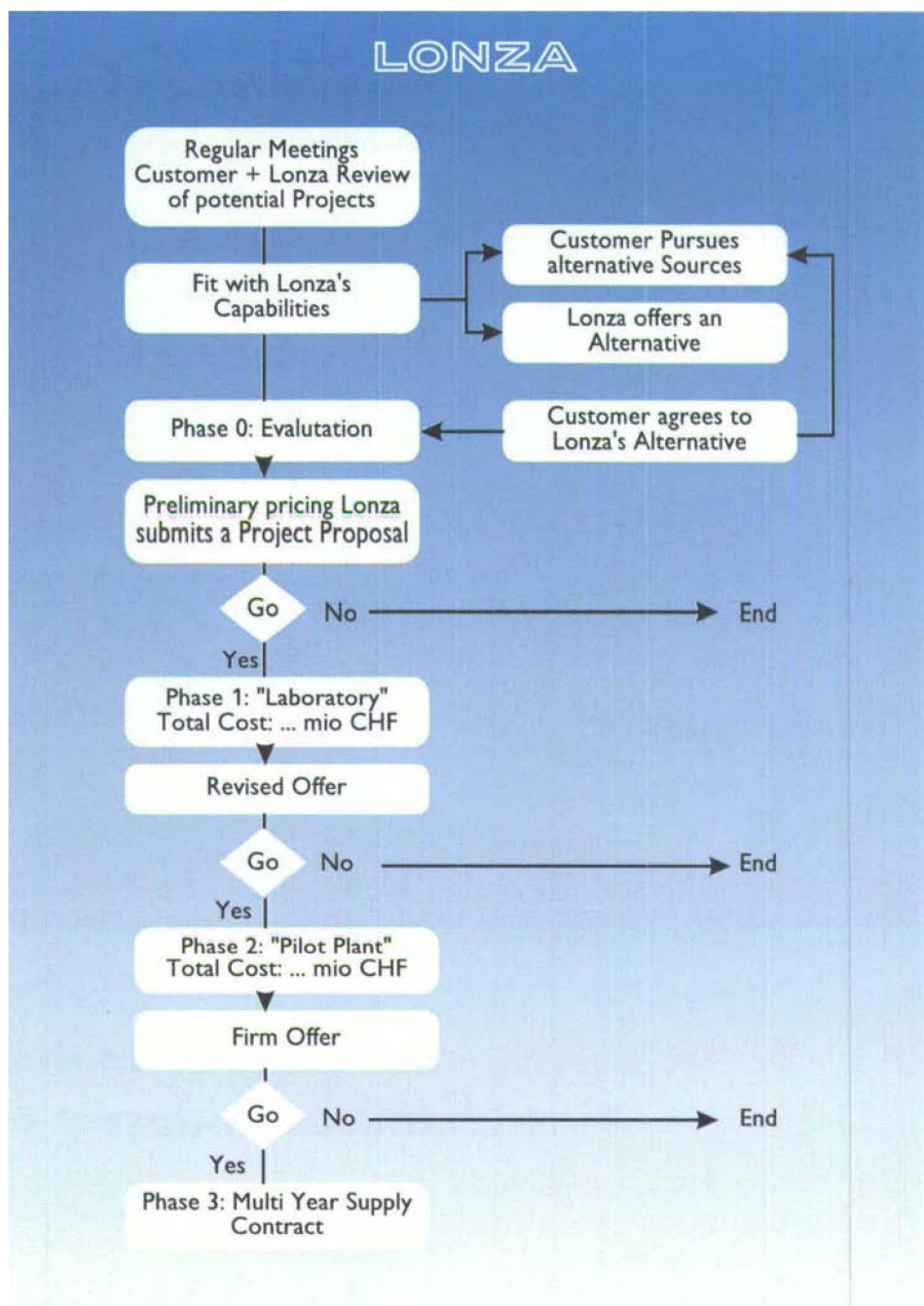


Fig. 3. Schedule for joint projects

Table 5. Benefits from a Strategic Alliance

Life Science Company	LONZA
<ul style="list-style-type: none"> <li>• additional creativity</li> <li>• freeing of in-house resources</li> <li>• faster development</li> <li>• more cost-effective development</li> <li>• more cost-effective supply</li> <li>• more flexible capacity</li> <li>• elimination of non-value-added activities</li> <li>• continuous improvement in cost</li> </ul>	<ul style="list-style-type: none"> <li>• more business opportunities</li> <li>• access to more products in customer's R &amp; D pipeline, including right of first refusal</li> <li>• supplying throughout the life cycle due to maintained competitiveness</li> <li>• better risk assessment through sharing of information</li> <li>• better utilization of resources</li> </ul>
<p><b>Joint Life Science Company &amp; LONZA</b></p> <ul style="list-style-type: none"> <li>• both companies improve their business performance</li> <li>• Win Win</li> </ul>	

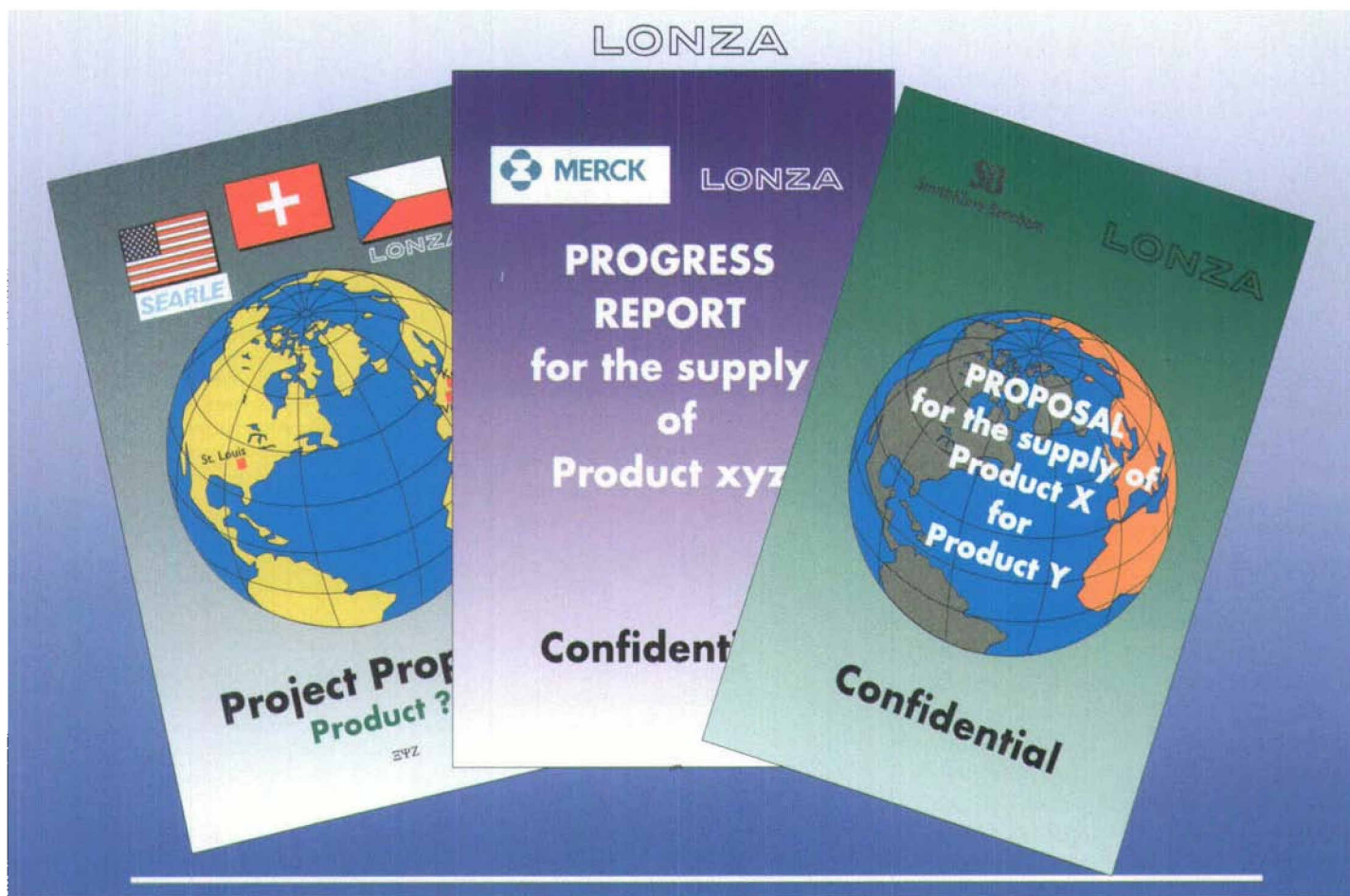


Fig. 4. Project proposals

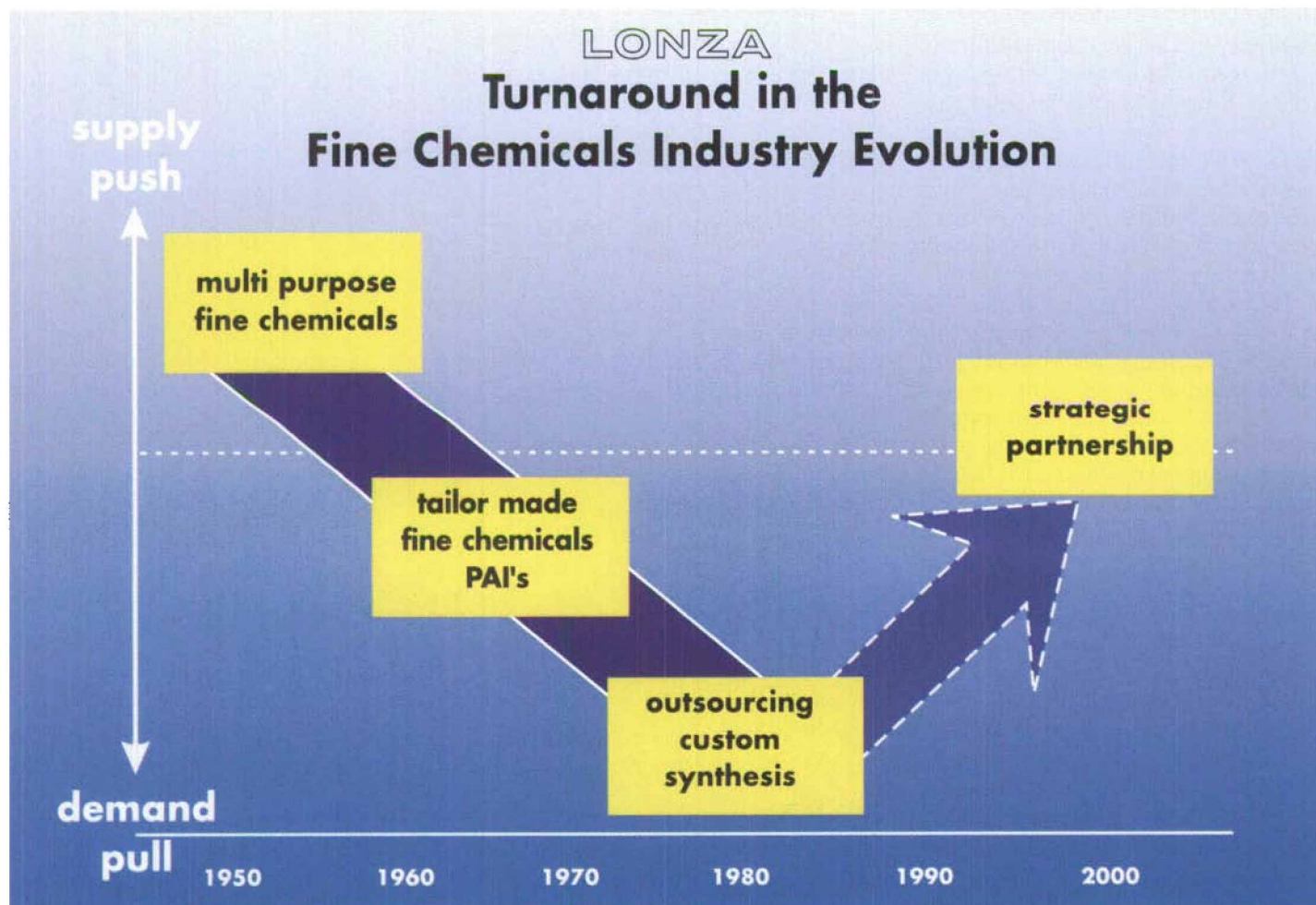


Fig. 5. Evolution of the LONZA-customer interface

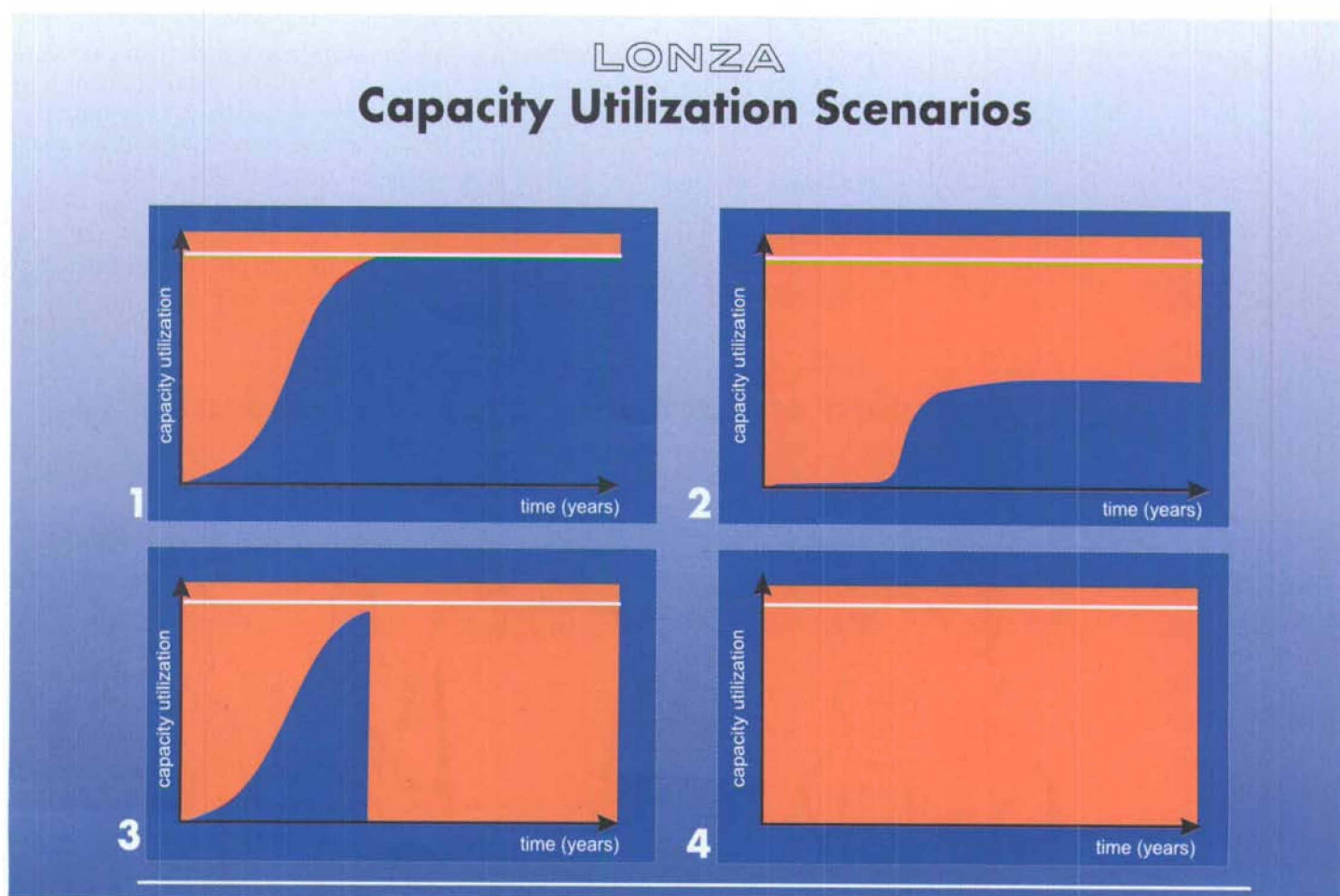


Fig. 6. Capacity utilization scenarios

scenario		idle capacity
1	according to plan: FDA approval in time, anticipated demand is reached rapidly	only during ramp-up
2	launch delayed and anticipated capacity not reached, e.g. because of advent of competitive products	substantial
3	product and process, resp., is abandoned, e.g. because of development of side effects and new technology, resp.	substantial
4	product does not make it to the market place, e.g. because FDA does not approve	total

- **Capacity utilization:** Life science companies usually have difficulties in achieving a good capacity utilization and therefore a good return on their capital-intensive plants. The prime reason for this is that even the largest ones rarely have more than one new chemical entity (NCE) approved by the FDA in one given year [7]. We are in a more favorable position, as we can leverage positive and negative deviations from plans for single projects (see scenarios 2, 3, and 4 in Fig. 6), because we have access to the new product pipeline of several companies, smoothing the volatility of volume requirement for one single product. This leads over all to a better capacity utilization [8] and lower costs of goods.
- **Economy of scale:** Here again, we can pool requirements for specific core technologies [9] required for products from different customers. By this way, larger, more cost-effective facilities can be built and operated.

Next to financial considerations, the safeguard of mutual intellectual property rights is another key requisite for a successful partnership. Here too, a dramatic evolution has taken place during the 100 years of existence of Lonza. Up to the late 50s, not only the R & D activities, but also the product portfolio [10] was kept totally secret and stonewalled not only against competitors and customers, but even against other groups within our company! Now the 'wall of silence' has been widened to include the customer partner (Fig. 7). Under the umbrella of a confidentiality agreement, information on products, processes, applications, etc. is shared in order to better focus the joint tasks. Assisting our partners in maintaining their competitive advantage by protecting the know-how against their competitors is gaining importance.

Now, endeavoring to cope with fundamental changes occurring in an increasingly competitive environment [11], another paradigm shift becomes apparent: the

emergence of 'The Virtual Pharmaceutical Company' (Table 6). It outsources even what hitherto have been considered core competences, such as discovery, development, and marketing of new drugs ...

- the NCE (licensing-in, e.g. from a university),
- clinical testing,
- developing of the manufacturing process,
- development of the galenic form and formulation,
- registration,
- industrial scale primary and secondary production,
- marketing and sales.

Even the leading life science companies will be affected by this trend: Downsizing to remain competitive, accelerating time-to-market to benefit from patent life and other initiatives foster a more rigorous concentration on core competences. Thus, in primary pharmaceutical or agrochemical manufacturing, outsourcing will no longer be limited to custom or toll manu-



Table 6. US Virtual Pharmaceutical Companies

<i>Aronex Pharmaceuticals, Inc.</i>	The Woodlands, Texas
<i>Hillman Medical Ventures</i>	Horsham, Pennsylvania
<i>Orphan Medical</i>	Minnetonka, Minnesota
<i>RGene Therapeutics</i>	Seattle, Washington
<i>Sun Pharmaceuticals</i>	Jacksonville, Florida

facturing, *i.e.*, receiving a fully developed process, adapting it to the particular constraints of a plant, ramping it up, and running it on industrial scale. In the future, fine chemical companies will be asked more and more to supply sample quantities and develop suitable chemical processes as well. In other words, asking the supplier partner to participate earlier on in the chemical development effort and to

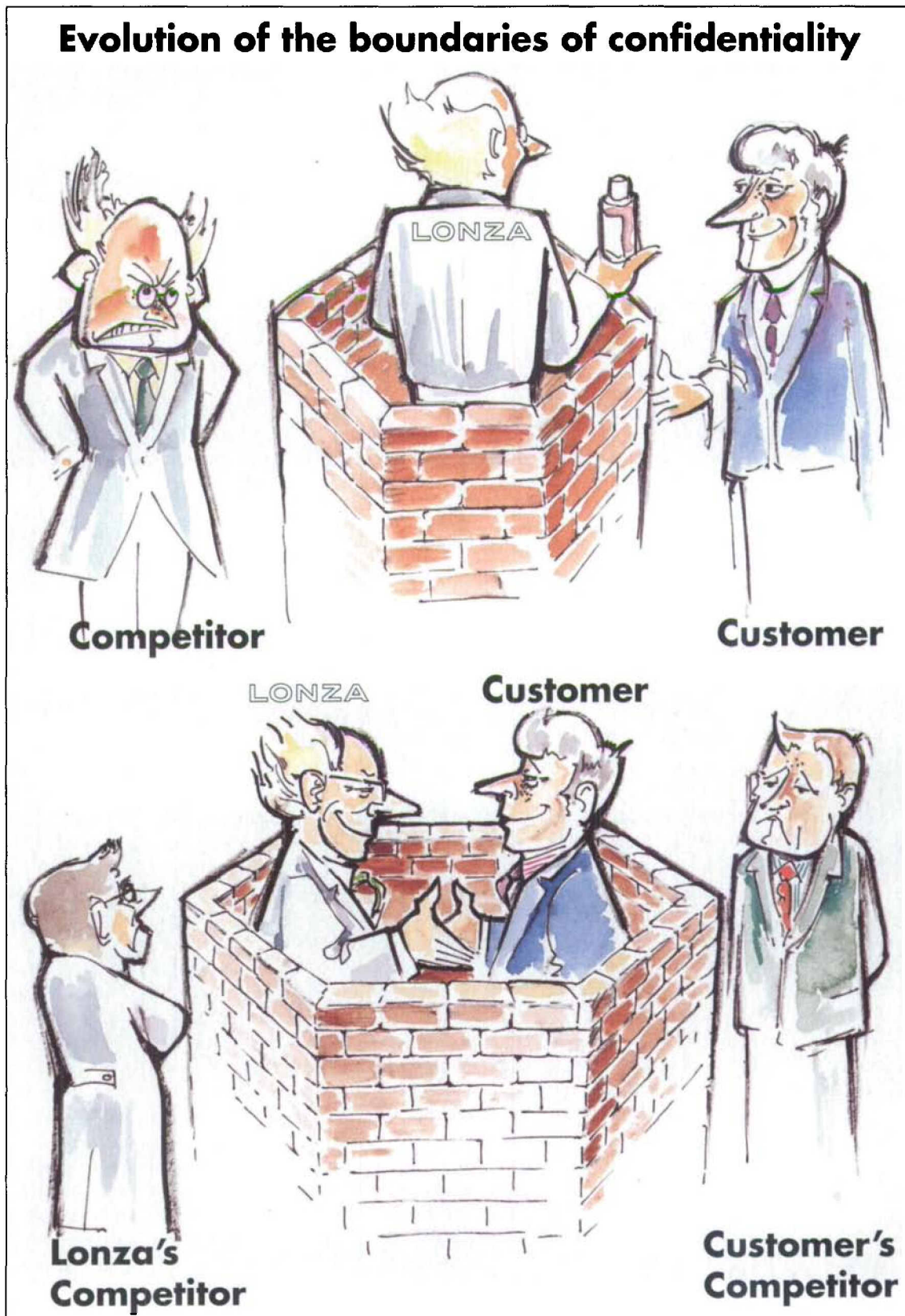


Fig. 7. Evolution of the boundaries of confidentiality

share the pain and the glory of NCE development ...

The consequences cannot yet be fully assessed. The main differences with the traditional scheme for exclusive projects are the high drop-out rate of early-stage projects (Pre IND, Phase I, ...) and the long-time lapse between start of R & D for a new product on the one hand and start of industrial scale production (if at all) on the other hand. Whereas up to now R & D costs for new projects were recovered once the product went into industrial scale production, this is no longer viable with the 'early on' scheme. Under typical assumptions, the net present value of such a project will be negative if it is initiated prior to phase II (cf. Fig. 8) [12].

Therefore, a new model will have to be developed for charging R & D expenses up-front. R & D, traditionally considered primarily as a support function in the fine chemical industry, will play a different role by becoming a profit center of its own.

This 'earlier on' involvement is only one aspect of Lonza's broadening the offer approach. It also includes:

- Geographical extension. It began with the acquisition of *BAIRD Chemical* in 1968, went on by opening sales offices in key industrialized countries from the 80s onwards, and will continue at a more rapid pace by establishing production platforms in the Far East [13] and expanding our US fine chemicals plants. Production from the latter should cover 50% of our sales in the United States by 2005.
- Adding technological competences. Apart from innovative research in traditional organic synthesis, three big steps have been taken here by establishing a stake in biotechnology: Taking up biotechnological research in the 80s, acquiring *Kourim* in 1992, and most recently *Celltec* (now *Lonza Biologics*).

Lonza, dealing proactively with these most recent developments, demonstrates its continued ability to anticipate changes in the business environment. Thus, we are well prepared to continue our role in the center of gravity of the chemical industry (Fig. 9).

Received: May 2, 1997

- [1] See also G.C. Stucky, *Chimia* **1997**, *51*, 280.  
 [2] The engineers from the licensor, *SHELL*, jokingly called our plant a 'pilot plant'.  
 [3] A. Restelli was rumored to have developed a complete product flow chart of our Visp plant.

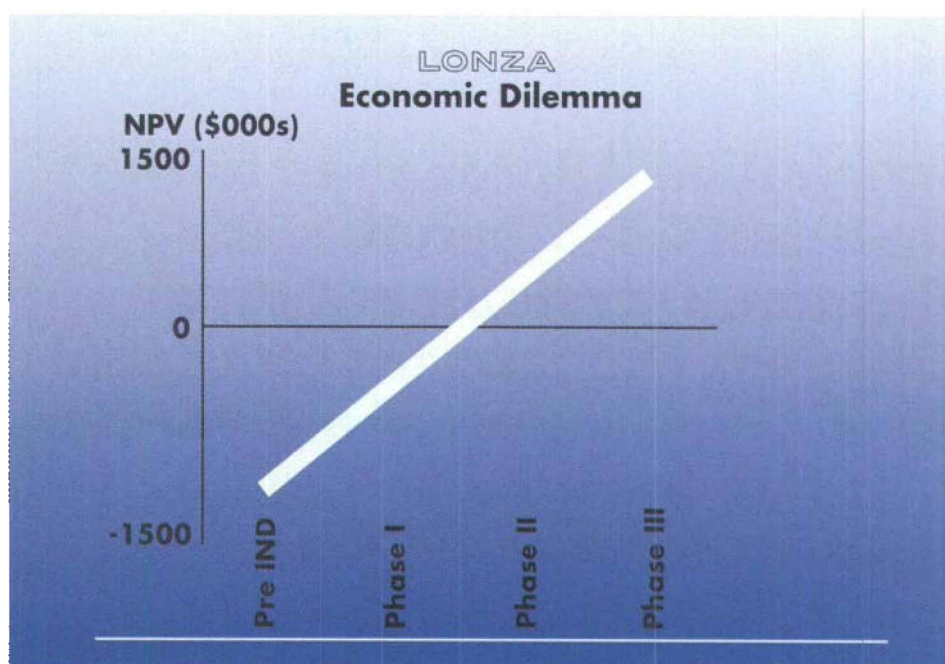


Fig. 8. Economic dilemma of 'early on' projects assumptions:

- USD 1 Mio. investment in R & D
- standard pharmaceutical pipeline success rates
- 3 years drug development
- 10 years sales of commercial quantities
- sole supplier status

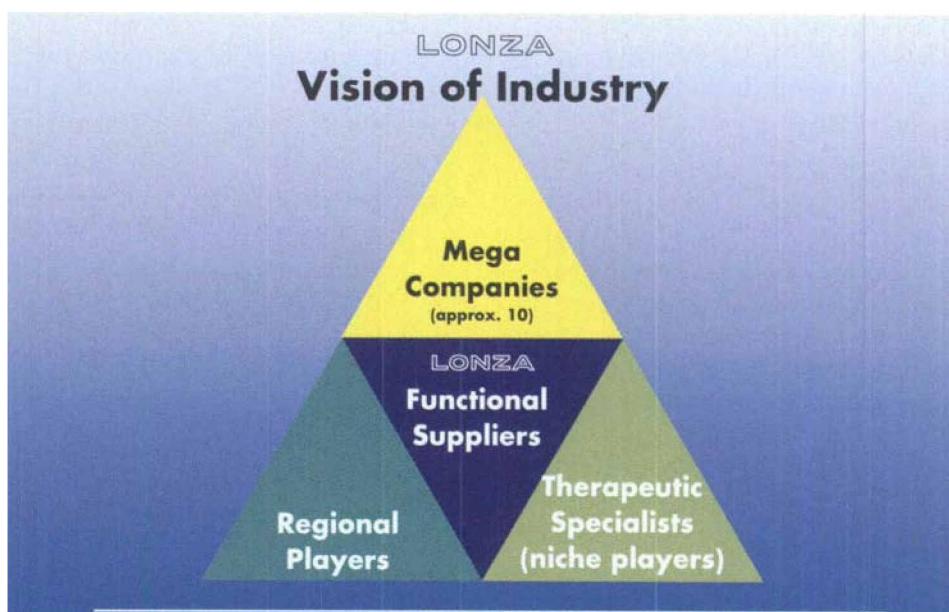


Fig. 9. Vision of industry

- [4] 'Values & Visions, A Merck Century', 1991, p. 126.  
 [5] H.-P. Meyer, *LONZA*.  
 [6] *Zeneca*, Fine Chemicals Conference, London, Nov. 20, 1996.  
 [7] There are 40 pharmaceutical companies with sales more than USD 1 billion, whereas the FDA typically approves ca. 30 NCEs per year, leading to a statistical average of less than 1 NCE/company/year.  
 [8] For a detailed discussion of this subject see: Peter Pollak, 'Fine Chemical Manufacturing' in 'Kirk-Othmer, Encyclopedia of Chemical Technology', 4th edn., Vol. 10, p. 900-917, J. Wiley & Sons, Inc., 1994.  
 [9] E.g. cyanogen chloride, ketene, metal organic reactions, catalytic hydrogenation, particular waste disposal processes.  
 [10] Instead of the commercial product designations, secret names were used such as 'azol' for acetic acid, 'anol' for acetic anhydride, 'dianol' for diketene, 'monazol' for methyl acetoacetate, and 'diazol' for ethyl acetoacetate.  
 [11] Environment both in terms of environmental regulations and business conditions.  
 [12] S. Lehrer, 'Managing Technology in an Evolving Fine Chemicals Market', Fine Chemicals Conference, London, Nov. 20, 1996.  
 [13] Niacinamide (nicotinic-acid amide) in China and isophthalic acid in Singapore.